

Kansas City Express Network


Overland Park, Kansas

An Express Network® of the American Business Women's Association

Special Issue for December & January

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American Business Women's Association

January's Speaker Brings KCEN Wit & Wisdom

To help us get the New Year started on the right foot, Belinda Waggoner presents, "HR 101 – Know What you Don't Know and Put the Humor & Human Back in Human Resources"

As our VP of Programming, Susan Ashley, states, "This will be a crash course in all the things small business owners can overlook when they have employees, some things for the one-person company, and information for the employee, as well."

Belinda Waggoner owns hr-haven, inc., a Kansas City based boutique Virtual Human Resources Department and outsourcing company on a mission to bring great HR to the entrepreneurial masses! The company's sole purpose is providing strategic human resources, guidance, advice and expertise to progressive and innovative small to mid-sized businesses and organizations; at a fraction of the cost of hiring their own HR Department.



Belinda Waggoner,

**Owner of
HR-Haven, Inc.
January 2011 Speaker**

Note: Portions of this article are from Belinda's LinkedIn profile. For further information or to contact her, email her at: belindawaggoner@hr-haven.com or call 913.940.5391.

Coming this February

Sam Mandolfo, Enterprise Account Executive at LinkedIn



LinkedIn

Sam Mandolfo works with corporate enterprise recruitment teams and large staffing companies to show them how to leverage LinkedIn's Talent Advantage suite of products.

Reward Yourself with a FREE Lunch!

Members: Bring 3 guests to a meeting and get your next month's meeting for FREE!

Ask your KCEN Executive Board Members, if you have questions.

The Mission of the American Business Women's Association is to bring together businesswomen of diverse occupations and to provide opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support, and national recognition.

Monthly Meeting Recap and Previews

Thank you to everyone who participated in the **November Fun-Raiser**, which is an opportunity to promote your business, connect others with your products and services all while helping to fund the KCEN efforts to support our members.

At the **December** meeting, we had the pleasure of bringing to you **Mary B Lucas** who was recently featured in *HERLIFE Magazine*. Her uplifting and motivational presentation provided us with common sense values that she practiced in her own

career, and advice that she directly attributes to her own professional success.

In January we look forward to bringing you **Belinda Waggoner** as well as **Deb Kunz**, our featured Member Spotlight Speaker.

Then **in February**, get ready for a special presentation by **Sam Mandolfo**, **Enterprise Account Executive at LinkedIn**. Sam is an entrepreneur with involvement and ownership in several start-up and veteran companies.



Mary B Lucas,
Presenter December 2010

KC Express Network January Annual Dues Special



To maintain your membership in good standing and to continue attending the KC Express Network events, please pay your local KC Express Network dues, which have stayed the same price since our Network formed. Dues are \$60 per year, and this year we are offering a special **\$5 discount if you pay by 1/31/11**. (To learn more about how your dues help the KCEN to operate, please read the related article in this newsletter.)

We are sending invoices by email this year to save postage; if, however, you would like us to mail you an invoice, we will. Once you receive your invoice **PLEASE CHECK YOUR ADDRESS**, so we can be sure we have your current contact information. If you have not yet received your invoice by email, or need to update your contact info, please contact Judy Bond at judy.bond@bondteaminc.com or (816) 536-8839.

You may pay your dues by mailing a check made out to KCEN to Judy at Bond Team, Inc., PO Box 84, Shawnee Mission, KS 66201 or by cash, check, or credit card at the January 18, 2011 meeting.

Scholarship Deadline Approaching this January



Members, **January 31st, 2011** is the **tuition Scholarship Deadline**

available for a female junior in college. If you know of an eligible candidate (she doesn't need to be KECEN member), please have her contact Michelle Stack immediately so that she may be considered for this special opportunity.

We also have \$250 in scholarship funds available for our members in the form of continuing

education credit reimbursement.

If you think you might be eligible for this scholarship or would like to know more, please contact:

Michelle Stack, our KCEN Professional Development Chair.



KCEN Fundraiser Report

Thank you for helping to raise funds for our KC Express Network! Together we raised \$490 from the Nut Sales and \$374 from the November Fun-raiser.

Why raise funds for the KCEN? In order to operate, grow, offer relevant, timely and meaningful programming, and meet the requirements of an ABWA Express Network in good standing as recognized by ABWA National, we need to have funds available for use in our Network. Here are some ways in which the money is used:

Scholarships - Scholarships are available to degree seeking and non-degree seeking students through our KC Express Network and the ABWA.

Representation at National and District Conferences - The KCEN pays for the equivalent of 3 registration fees for members to attend national and/or district conferences as part of Best Practices. At these conferences we gain valuable insight and tools we bring back to our members to help our members advance on their own career path.

Special Events - We try to offer at least one free member event per year, as a membership benefit.

Special Programming - Most of our speakers generously present to our group for free. Additional funding provides the opportunity to occasionally bring in paid speakers, specialized training presentations, and attract members and guests.

Operating Expenses - This include marketing/advertising, welcome bags, speaker/presenter lunches, name tags, credit card processing fees, and so on. Additional funds allow us to upgrade our website and eventually allow people to RSVP and pay online at the same time; these are both unfunded projects at the moment, but would be beneficial to our members and guests.

(From Jennifer Matascik's *Letter from the President* 5-19-10)

Networking Tip from *Women for Hire* Expert, Tory Johnson

Founded in 1999 as the first and only company devoted to a comprehensive array of recruitment services for women, Women For Hire offers signature career expos, inspiring speeches and seminars, a popular career-focused magazine and customized marketing programs.

Tory Johnson, author of *Women For Hire: The Ultimate Guide to Getting a Job* (published in 2002), and the official Workplace Contributor for ABC's Good Morning America program since 2005, has been helping women advance their careers for more than 10 years. Whether you're looking to advance in your current career, or embark on a new one Tory Johnson's website and books are worth a look.

Here is a networking tip excerpt from **womenforhire.com**:

"Getting ahead in your career is not just about contacts, it's about relationships. And one way to solidify relationships is with consideration. Remember, it's often the

little things that count such as cards, gifts, a phone call, or an interesting article clipped from the newspaper. Here are some inexpensive ways to keep yourself in the minds of your professional contacts...

Make a sports date. *This is a classic stay in touch ploy in the world of men. It's time we adopted it too. There are so many avenues to pursue: golf, tennis, jogging, walking, Yoga, a Pilates class, aerobics or kickboxing, for instance. You'll be doing your heart a favor as you work on your networking too!"*



Tory Johnson Founder, CEO of Women for Hire
Image and info from womenforhire.com 12-23-2010

Our Chapter's Vision Statement

The annual theme for ABWA is "leading with vision." One of the key elements of leadership is the ability to create a vision and lead people towards its fulfillment. As we head into our 2010/11 term, we look to you to join us in creating a shared vision for ABWA and providing leadership to carry out that vision.

Keep Connected! Find your local Kansas City Express Network online at www.abwakcexpress.org and find the ABWA National information as well as the Women's Instructional Network at www.abwa.org.

ABWA's Proud Code of Conduct

1. All members will serve as goodwill ambassadors for the American Business Women's Association.
2. Members will not allow their personal beliefs and convictions to interfere with the representation of ABWA's mission.
3. Members will always treat their member colleagues, guests, vendors and sponsors with honesty, respect, fairness, integrity, responsibility, kindness, and in good faith.
4. Members will maintain compliance with ABWA National, Chapter and Express Network Bylaws.
5. Members will not use their personal power to advance their personal interests.
6. Members will strive for excellence in their professions by maintaining and enhancing their own business knowledge and skills, and by encouraging the professional development of other members.



Stephanie Cachero-Henry,
President

Jennifer Matascik,
KCEN Newsletter Editor

Website:
abwakcexpress.org

Contact Us:
info@abwakcexpress.org

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KCEN Monthly Luncheon Meeting Information- **UPDATED!**

Our Kansas City Express Network (KCEN) of the ABWA meets regularly on the third Tuesday of each month at Deer Creek Golf Club located north of 135th Street and Metcalf in Overland Park, Kansas.

Meetings begin at 11:20am with open networking, followed by a presentation and lunch. **Please arrive by 11:30am.**

Meetings conclude promptly at 1pm.

We welcome you to stay longer, if you wish to continue networking.

Since forming our Network more than 10 years ago, we have kept the prices of our meals the same for guests and members, while maintaining a high quality meal and venue. **To keep our meetings open and affordable, please RSVP by midnight the Thursday before our meeting.**

Members with advance registration through Evite pay \$15 per meeting, and **guests with advance registration pay \$20** upon arrival.

Members or guests without an advance reservation is welcome to join the meeting, but pays \$20 at the door.

Please contact Beth Dawson at info@dawsonphotos.com to be added to the guest list or to RSVP if you are not able to use evite.com.



We kindly ask that you let us know the names of your guests rather than just reporting a number of guests so that they maybe added to the meeting roster; contact Beth Dawson at info@dawsonphotos.com to do so. Thank you!

The meal is included as part of the price of the monthly meeting networking event and presentation. Gluten Free and vegetarian meals available upon request for those with advance reservations.

January Menu: BBQ Buffet with Brownies. Water, Tea, Coffee Service.